

CITY OF KERRVILLE, TEXAS EMPLOYEE BENEFITS TRUST JULY 26, 2011

On July 26, 2011, the City of Kerrville Employee Benefits Trust met at 7:13 p.m. in the city hall council chambers, 800 Junction Highway, Kerrville, Texas.

MEMBERS PRESENT:

David Wampler	Chairman
Gene Allen	Vice Chairman
Carson Conklin	Trustee
Stacie Keeble	Trustee

MEMBER ABSENT:

T. Scott Gross	Trustee
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STAFF PRESENT:

Todd Parton	City Manager
Mike Hayes	City Attorney
Kristine Ondrias	Assistant City Manager
Brenda G. Craig	City Secretary
Mike Erwin	Director of Finance
Kim Meismer	Director of General Operations

CONSIDERATION AND POSSIBLE ACTION:

Authorize the city manager to execute contracts with United Healthcare, Guardian, Vision Service Plan, and Lincoln for employee related benefits, including medical, dental, vision, group life, accidental death and dismemberment, voluntary life and accidental death and dismemberment, and voluntary short term disability for FY12.

Ms. Meismer explained the bid process and noted the cost to the city per employee for all benefits for FY12 was \$6,800 as compared to \$7,800 in FY11. She compared the benefits budgets from FY08 to FY12 and noted that even though the city would be contributing more than 30% less in FY12 than in FY09, employees would have better overall benefit plans, and she reviewed each plan in detail. Ms. Meismer recommended awarding the employee medical contract for FY12 to United Healthcare; dental to Guardian; vision to Vision Service Plan; and group life and accidental death and dismemberment (AD&D) and short term disability to Lincoln Financial Group.

Mr. Allen moved to authorize the city manager to execute the contracts with United Healthcare, Guardian, Vision Service Plan, and Lincoln as presented. Mr. Conklin seconded the motion and it passed 4-0.

Adjournment.

The City of Kerrville Employee Benefits Trust meeting adjourned at 7:28 pm.

APPROVED: _____
ATTEST: _____

David Wampler, Chairman

Brenda G. Craig, City Secretary